



Programme Specification

With effect from: September 2023

A programme specification is the definitive record of your programme of study at the University. It sets out the aims, learning outcomes, and indicative content of the programme. You should read this programme specification alongside the relevant module descriptors and the University's Taught Programme Academic Regulations.

This specification only applies to the delivery of the programme indicated below. The details in this specification are subject to change through the modifications or periodic review processes.

1 Programme name and award

This programme specification relates to the following award(s)

BA (Hons) Business Management and Law

2 Aims of the programme

Rationale and general aims, including what is special about this programme

The BA (Hons) Business Management and Law programme aims to provide you with the essential knowledge, understanding, skills and experience required to operate effectively and successfully in a key role within the business and legal environment. It provides a route for graduates to develop as practitioners in a cross-disciplinary area and an opportunity for those already in the industry to further their careers.

This programme has a career/practitioner focus, both academically and practically, built with an eye on the existing and predicted future employment needs of the local, national and global economy. The programme draws together the range of key knowledge, skills and attributes required for success across a wide range of related careers, as well as covering fundamental Business principles and Law principles relevant to the Business context. The aims of the programme are:

- to prepare graduates for a wide range of careers in business management, legal advice and/or allied business legal work;
- to develop an awareness of the law and legal advice within the core business functions;
- to align learning to the vibrant business and law portfolios so that context and community are built for all learners.

3 Level Learning Outcomes and Attributes and Skills or Employability Outcomes

Learning outcomes are expressed in terms of:

- Knowledge and understanding (K)
- Intellectual / cognitive / 'thinking' skills (I)
- Practical skills specific to the subject (P)
- Attributes and Skills (undergraduate) (AS) or Employability skills (postgraduate) (E)

We design assessment tasks to enable you to demonstrate the Level Learning Outcomes and relevant Employability Outcomes for your level of study. To a greater or lesser extent, all Level Learning Outcomes at each level of your study are embedded in the assessment task(s) at that level. This means we can take a more integrated view of your overall performance at a level.

To progress to the next level, or to receive an award, you will need to satisfy the Level Learning Outcomes below and relevant Attributes and Skills Outcomes (UG) or Employability Outcomes (PG) and achieve credit as per the Taught Programme Academic Regulations.

Level Learning Outcomes	
Level 4	
K1	Show awareness of the external environment of business, including legal and ethical frameworks, and how this affects management and business practice.
K2	Differentiate between major functional areas of business and recognise the role of each function in the successful running of a business organisation.
K3	Understand the key aspects of the performance of people in organisations and underlying legal implications.
K4	Discover the impact of law on business relationships and show an awareness of ethical issues in the context of business.
I1	Demonstrate how the theory of a business subject is applied in the practice of business management and law.
I2	Analyse issues and problems which arise in the context of contemporary business organisations and their legal implications.
I3	Access and use a range of information tools online and offline to search and find relevant business and legal resources and extract data and information needed to understand theories in the disciplines and define a business problem or legal issue.
I4	Employ quantitative and qualitative information and data in order to identify and recommend solutions.
I5	Communicate effectively using a range of oral, written, and visual communication tools to identify and present issues and challenges, apply relevant theories and propose practical solutions.
I6	Work effectively as part of a team on a given task, meeting obligations to other team members.
Level 5	

K1	Identify the remit of areas of business and law specialisms and how they relate to own professional and career choices.
K2	Critically review current research and evaluate arguments, assumptions and data to make own judgements in relation to business issues in general and functional specialism in particular.
K3	Examine the inter-relationships between business functions and how these functions work together with legal frameworks to deliver value to business stakeholders.
K4	Debate the key challenges in the current global business environment and how they affect business organisations.
I1	Integrate theory and practice by demonstrating how resources, financial and human, are secured, integrated, allocated and effectively managed to meet organisational objectives.
I2	Adopt multiple perspectives to identify key elements of real-life problems, assess implications of alternative scenarios and suggest justified solutions.
I3	Analyse and manage risk factors within a business project.
I4	Evaluate own strengths and weaknesses, identify career opportunities and critically assess own skills and attributes against requirements for future professional employment.
I5	Access, collect and analyse self-determined quantitative and qualitative information for effective use.
I6	Apply management research methods.
Level 6	
K1	Develop a cross-cultural perspective on the operational and strategic challenges faced by organisations.
K2	Critically analyse business theories, concepts and problems and formulate conscious, informed and justified professional opinion.
K3	Critically review current research debates relevant to a self-determined research topic in area of specialism.
I1	Critically evaluate alternative policies and strategies a company may adopt to meet stakeholder needs and minimise risk within changing internal and external environments.
I2	Develop appropriate criteria to identify a range of solutions to a complex business problem in a functional specialism and demonstrate an ability to make decisions.
I3	Identify and critically examine contemporary issues influencing business thinking and behaviour in business organisations.
I4	Demonstrate effective cognitive, problem-solving and decision-making abilities using appropriate quantitative and qualitative skills.
I5	Work effectively as a member of a team, negotiating in a professional manner using communication to persuade and convince to build a shared understanding of team goals.
I6	Formulate a coherent complex argument within a theoretical and contextual framework in area of specialism.

Attributes and Skills Outcomes (undergraduate)	
AS1	Working Independently - prioritising workload, anticipating and troubleshooting potential problems, and achieving this without requiring continual oversight from a supervisor or manager;
AS2	Research & Thinking Critically - systematic investigation of resources to identify relevant information. Critical thinking refers to a process of independent scrutiny, allowing formation of a well-reasoned opinion for application of the research to decision-making and action;
AS3	Digital Confidence - identifying, learning and confident adoption of digital tools, applications and software to improve existing processes, meet emerging challenges or develop new approaches;
AS4	Adaptability - the ability to make the most of changing circumstances and adapt to new conditions;
AS5	Resilience - the ability to recognise that you will be exposed to adversity but that you will be able to respond positively and ultimately adapt and grow from challenging events;
AS6	Professional Outlook - preparing yourself to successfully research, plan and apply for opportunities through effectively articulating your skills and attributes whilst understanding how to present yourself in professional working environments to achieve your career goals;
AS7	Effective Communication - the ability to work cooperatively with others to achieve a group objective and the recognition that good leadership empowers achievement of collective goals through combined efforts;
AS8	Ethics, Diversity, Sustainability - making a positive impact on society and the environment as a whole;
AS9	Enterprise and Entrepreneurship - entrepreneurship is the application of enterprise behaviours, attributes and competencies into the creation of cultural, social, or economic value. Enterprise is generating and applying ideas that are practical when undertaking a new venture or project.

4 External Benchmarks

Statement of congruence with the relevant external benchmarks

All Leeds Trinity University programmes are congruent with the Frameworks for HE Qualifications (FHEQ) and, where appropriate, the Qualifications and Credit Framework (QCF) (formerly National Qualification and Credit Framework (NQF)).

The aims, objectives and learning outcomes of the programme are consistent with the most recent QAA Subject Benchmark Statement for Business and Management, 2023 [Subject Benchmark Statement - Business and Management \(qaa.ac.uk\)](https://www.qaa.ac.uk/subject-benchmark-statements/2023/business-and-management) and QAA Subject Benchmark Statement for Law, 2023 [Subject Benchmark Statement - Law \(qaa.ac.uk\)](https://www.qaa.ac.uk/subject-benchmark-statements/2023/law).

5 Indicative Content

Summary of content by theme

This interdisciplinary programme is structured around the following five thematic pillars.

Legal Foundations for Business and Management: focuses on legal principles and regulations impacting on businesses and management. Modules that address this theme include *Contract Law*, *The Legal System of England and Wales* and *EU Law*.

Business Analytics and Research: provides skills to collect, analyse and visualise data to inform business decisions. Modules that cover this theme include *Business Research and Analytics* and *Research Project*.

People Management and HRM: helps to understand the principles and practices of managing people and human resource management. It will be covered in the People Management module.

Legal Issues in Business and Management: will include examining the legal issues and risks businesses face in areas such as employment law, commercial law and tort law. Modules addressing this theme include *Torts*, *Advanced Legal Skills and Commercial Awareness*, *Business Law and Practice*, etc.

Contemporary Business Issues: will help students explore current and emerging issues in business and management, including marketing and consumer behaviour, globalisation, sustainability, entrepreneurship and financial management. Modules that address this theme include *Marketing Fundamentals*, *Globalisation and Social Justice*, *Creative Entrepreneurship and Innovation*, *Contemporary Issues in Sustainability*, *Project Management* and *Money, Banking and Finance*.

Integrated within the study of the subject material of core modules is the development of intellectual skills related to the analysis of qualitative and quantitative information, critical thinking and problem-solving. A range of employability skills is developed and practised, including effective communication, numerical proficiency, ICT applications, contemporary communications methodologies, self-management, autonomous learning and team-working.

6 Programme Structure

Programme Structure – BA (Hons) Business Management and Law (Joint Honours)

Duration	3 years full-time
Total credit rating	360 (180 ECTS)

Level 4 – With effect from: September 2023

Core: You are required to take the following modules. Modules containing Integrated Assessment are asterisked.

Module Code	Module Title	Semester	Credits
BMM4123	Marketing Fundamentals	1	30

LAW4005	The Legal System of England and Wales	1	15
LAW4013	Contract Law	1 & 2	30
BMM4143	Globalisation and Social Justice*	2	30
LAW4045	EU Law	2	15

Level 5 – Between Levels 5 and 6, a one-year study abroad option may be available. With effect from: September 2024

Core: You are required to take the following modules

Module Code	Module Title	Semester	Credits
LAW5033	Torts	1 & 2	30
LAW5043	Advanced Legal Skills and Commercial Awareness	1 & 2	30
BMM5143	Business Research and Analytics	2	30
BMM5163	People Management	2	30

Level 6 – With effect from: September 2025

Core: You are required to take the following modules

Module Code	Module Title	Semester	Credits
BMM6083	Professional Learning and Practice	1 & 2	30
LAW6073	Business Law and Practice	1 & 2	30

Options: You are required to choose 30 BMM credits and 30 LAW credits from the following modules

Module Code	Module Title	Semester	Credits
BMM6143	Creative Entrepreneurship and Innovation	2	30
BMM6153	Contemporary Issues in Sustainability	2	30
BMM6163	International Marketing	2	30
BMM6173	Project Management	2	30
BMM6183	Research Project	2	30
BMM6193	Money, Banking and Finance	2	30

LAW6093	Legal Technology	1&2	30
LAW6043	Dissertation	1&2	30
LAW6023	Employment Law	1&2	30

7 Pre-requisites

Modules students must study and achieve credit for before enrolling on a module at a higher level, or attaining their final programme award

N/A

8 Learning, Teaching and Assessment

The University's Learning, Teaching and Academic Experience Strategy informs the design of your programme. You can find more information about learning, teaching and assessment for your programme (including information on Integrated Assessment) within the relevant Assessment Handbooks.

9 Entry requirements

Do the University's standard entry requirements apply (as outlined within the University's Admissions Policy)?	Yes
Detail of any deviation from (or within) and/or addition to the University's standard entry requirements (if applicable), e.g. English Language and/or English Literature requirement	N/A

10 Additional support needs

Students with disabilities or other support needs are welcome and are expected to be able to participate fully in this programme. Arrangements will be made, via the normal University support systems, to accommodate students with additional support needs wherever possible, with reasonable adjustments made to accommodate individual needs.

Programme-specific requirements / unavoidable restrictions on participation in the programme

N/A

11 Technical Information

Awarding Body / Institution	Leeds Trinity University
Teaching institution	Leeds Trinity University
Parent Faculty	BCDI
Parent School	Business
Professional accreditation body	N/A
Final award	BA (Hons)
Title of programme(s)	Business Management and Law Business Management and Law (with Foundation Year)
Subsidiary (fallback) award(s)	Certificate of Higher Education in Business and Law /Diploma of Higher Education in Business Management and Law /BA in Business Management and Law
Honours type	Joint Honours
Duration and mode(s) of study	3 years full-time
Month/year of approval of programme	September 2023
Periodic review due date	As scheduled
HECoS subject code(s)	100078 (business and management 50%) & 100485 (Law 50%)
UCAS course code(s)	N123 BUMALAW
SITS route codes	BALTUBUMLA
Delivery venue(s)	Leeds Trinity University

12 Level Learning Outcomes and Employability Outcomes

The grids below demonstrate where Level Learning Outcomes and Attributes and Skills Outcomes or Employability Outcomes are assessed at module level and ensure that students are assessed in all Level Learning Outcomes at each level of their study. Students might not be assessed in all Attributes and Skills Outcomes at each level of study. However, all Attributes and Skills/Employability Outcomes will have been assessed by the end of the programme.

Level 4	Assessed level learning outcomes										Skills development								
	K1	K2	K3	K4	I1	I2	I3	I4	I5	I6	AS1	AS2	AS3	AS4	AS5	AS6	AS7	AS8	AS9
Lighter or hatched shading indicates modules that are not core, ie. not all students on this programme will undertake these.	External Environment Awareness	Major Functions of business	Performance of people in organisations	Law and ethics in context of business	Application of Theory	Analysis of problems in contemporary Bus	Use of Information tools online/offline	Employ Quant and Qual Info	Communication modes	Work as part of a Team	Working Independently	Research & Thinking Critically	Digital Confidence	Adaptability	Resilience	Professional Outlook	Effective Communication	Ethics, Diversity, Sustainability	Enterprise and Entrepreneurship
BMM4123 Marketing Fundamentals																			
4303 Globalisation and Social Justice																			
LAW4013 Contract Law																			
LAW4005 The Legal System of England and Wales																			
LAW4045 EU Law																			

Level 5	Assessed level learning outcomes										Skills development								
	K1	K2	K3	K4	I1	I2	I3	I4	I5	I6	AS1	AS2	AS3	AS4	AS5	AS6	AS7	AS8	AS9
Lighter or hatched shading indicates modules that are not core, ie. not all students on this programme will undertake these.	Business & Law Specialism	Current research and arguments in business & Law	Inter-relationships between business functions and Law	Key challenges in the current global business environment	Integrate Theory & Practice	Perspectives on Real Life Problems	Analyse & Manage Risk	Own Strengths & Weaknesses	Collect and analyse quals and quants data	Man Research	Working Independently	Research & Thinking Critically	Digital Confidence	Adaptability	Resilience	Professional Outlook	Effective Communication	Ethics, Diversity, Sustainability	Enterprise and Entrepreneurship
BMM5143 Business Research and Analytics																			
BMM5163 People Management																			
LAW5033 Torts																			
LAW5043 Advanced Legal Skills and Commercial Awareness																			

Level 6	Assessed level learning outcomes										Skills development								
	K1	K2	K3	I1	I2	I3	I4	I5	I6	AS1	AS2	AS3	AS4	AS5	AS6	AS7	AS8	AS9	

Lighter or hatched shading indicates modules that are not core, ie. not all students on this programme will undertake these.	Cross-cultural perspective on operational and strategic challenges	Critically analyse business theories	Critically review current research debates in business	Critically evaluate alternative policies & strategies	Complex problem solving	Identify and critically examine contemporary Issues	Decision Making Skills	Teamwork & Negotiation	Formulate complex argument and contextual frameworks	Working Independently	Research & Thinking Critically	Digital Confidence	Adaptability	Resilience	Professional Outlook	Effective Communication	Ethics, Diversity, Sustainability	Enterprise and Entrepreneurship
BMM6083 Professional Learning and Practice																		
LAW6073 Business Law and Practice																		
BMM6143 Option: Creative Entrepreneurship and Innovation																		
BMM6153 Option: Contemporary Issues in Sustainability																		
BMM6163 Option: International Marketing																		
BMM6173 Option: Project Management																		
BMM6183 Option: Research Project																		
BMM6193 Option: Money, Banking and Finance																		
LAW6093 Option: Legal Technology																		
LAW6043 Option: Dissertation																		
LAW6023 Option: Employment Law																		